

REPORT NO. 5
STATE PERSONNEL BOARD - DISABILITY PARITY (16.6%) REPORT
BY DEPARTMENTS WITH 30 OR MORE EMPLOYEES AS OF 03/31/11
(EXCLUDES CERTAIN SELECTED SAFETY CLASSES)

DEPARTMENT TITLE	TOTAL EMPLOYEES	ADJUSTED EMPLOYEES	PERSONS WITH DISABILITIES		PARITY NUMBER	DEFICIENCY NUMBER	% PARITY	BELOW 80%
			COUNT	PCT				
AGRICULTURAL ASSOCIATIONS	569	569	29	5.1	94.45	65.45	30.7	*
BOARD OF EQUALIZATION	4,069	4,069	478	11.7	675.45	197.45	70.8	
BOARD OF GOVERNORS-CALIFORNIA COMMUNITY COLLEGES	143	143	16	11.2	23.74	7.74	67.4	
BUREAU OF STATE AUDITS	139	139	37	26.6	23.07	0	160.4	
BUSINESS,TRANSPORTATION,AND HOUSING AGENCY	53	53	8	15.1	8.8	0.8	90.9	
CA. MORTGAGE BOND & TAX CREDIT ALLOCATION COMM.	34	34	1	2.9	5.64	4.64	17.7	*
CALIFORNIA CHILDREN AND FAMILIES FIRST COMMISSION	34	34	3	8.8	5.64	2.64	53.2	*
CALIFORNIA COASTAL COMMISSION	146	146	15	10.3	24.24	9.24	61.9	
CALIFORNIA CONSERVATION CORPS	289	289	39	13.5	47.97	8.97	81.3	
CALIFORNIA DEPARTMENT OF AGING	115	115	20	17.4	19.09	0	104.8	
CALIFORNIA EMERGENCY MANAGMENT AGENCY	533	533	61	11.4	88.48	27.48	68.9	
CALIFORNIA ENVIRONMENTAL PROTECTION AGENCY	74	74	8	10.8	12.28	4.28	65.1	
CALIFORNIA EXPOSITION AND STATE FAIR	558	381	29	7.6	63.25	34.25	45.9	*
CALIFORNIA GAMBLING CONTROL COMMISSION	65	65	9	13.8	10.79	1.79	83.4	
CALIFORNIA HORSE RACING BOARD	44	44	8	18.2	7.3	0	109.5	
CALIFORNIA HOUSING FINANCE AGENCY	281	281	27	9.6	46.65	19.65	57.9	
CALIFORNIA SCIENCE CENTER	146	146	6	4.1	24.24	18.24	24.8	*
CALIFORNIA STATE LIBRARY	141	141	21	14.9	23.41	2.41	89.7	
CALIFORNIA STATE LOTTERY	569	569	91	16	94.45	3.45	96.3	
CALIFORNIA STUDENT AID COMMISSION	95	95	11	11.6	15.77	4.77	69.8	
CALIFORNIA TAHOE CONSERVANCY	37	37	3	8.1	6.14	3.14	48.8	*
COMMISSION ON TEACHER CREDENTIALING	163	163	33	20.2	27.06	0	122	
DELTA STEWARDSHIP COUNCIL	34	34	2	5.9	5.64	3.64	35.4	*
DEPARTMENT OF ALCOHOL AND DRUG PROGRAMS	265	265	36	13.6	43.99	7.99	81.8	
DEPARTMENT OF ALCOHOLIC BEVERAGE CONTROL	386	327	23	7	54.28	31.28	42.4	*
DEPARTMENT OF BOATING AND WATERWAYS	74	74	7	9.5	12.28	5.28	57	
DEPARTMENT OF CALIFORNIA HIGHWAY PATROL	10,801	3,147	545	17.3	522.4	0	104.3	
DEPARTMENT OF CHILD SUPPORT SERVICES	517	517	74	14.3	85.82	11.82	86.2	
DEPARTMENT OF COMMUNITY SERVICES & DEVELOPMENT	87	87	7	8	14.44	7.44	48.5	*
DEPARTMENT OF CONSERVATION	386	386	88	22.8	64.08	0	137.3	
DEPARTMENT OF CONSUMER AFFAIRS	3,427	3,427	357	10.4	568.88	211.88	62.8	
DEPARTMENT OF CORPORATIONS	268	268	40	14.9	44.49	4.49	89.9	
DEPARTMENT OF CORRECTIONS AND REHABILITATION	59,617	25,733	1,828	7.1	4,271.68	2443.68	42.8	*

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DEPARTMENT OF DEVELOPMENTAL SERVICES	5,811	3,133	296	9.4	520.08	224.08	56.9	
DEPARTMENT OF EDUCATION	1,962	1,962	318	16.2	325.69	7.69	97.6	
DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING	164	164	38	23.2	27.22	0	139.6	
DEPARTMENT OF FINANCE	358	358	47	13.1	59.43	12.43	79.1	
DEPARTMENT OF FINANCIAL INSTITUTIONS	259	259	11	4.2	42.99	31.99	25.6	*
DEPARTMENT OF FISH AND GAME	2,761	2,404	181	7.5	399.06	218.06	45.4	*
DEPARTMENT OF FOOD AND AGRICULTURE	1,917	1,917	135	7	318.22	183.22	42.4	*
DEPARTMENT OF FORESTRY AND FIRE PROTECTION	4,872	1,169	158	13.5	194.05	36.05	81.4	
DEPARTMENT OF GENERAL SERVICES	3,475	3,475	455	13.1	576.85	121.85	78.9	
DEPARTMENT OF HEALTH CARE SERVICES	2,626	2,626	426	16.2	435.92	9.92	97.7	
DEPARTMENT OF HOUSING & COMMUNITY DEVELOPMENT	499	499	93	18.6	82.83	0	112.3	
DEPARTMENT OF INDUSTRIAL RELATIONS	2,429	2,429	229	9.4	403.21	174.21	56.8	
DEPARTMENT OF INSURANCE	1,077	1,032	202	19.6	171.31	0	117.9	
DEPARTMENT OF JUSTICE	4,477	4,064	348	8.6	674.62	326.62	51.6	*
DEPARTMENT OF MANAGED HEALTH CARE	275	275	56	20.4	45.65	0	122.7	
DEPARTMENT OF MENTAL HEALTH	10,992	5,843	819	14	969.94	150.94	84.4	
DEPARTMENT OF MOTOR VEHICLES	8,771	8,771	1,464	16.7	1,455.99	0	100.6	
DEPARTMENT OF PARKS AND RECREATION	4,604	4,054	227	5.6	672.96	445.96	33.7	*
DEPARTMENT OF PERSONNEL ADMINISTRATION	186	186	18	9.7	30.88	12.88	58.3	
DEPARTMENT OF PESTICIDE REGULATION	386	386	63	16.3	64.08	1.08	98.3	
DEPARTMENT OF PUBLIC HEALTH	3,440	3,440	730	21.2	571.04	0	127.8	
DEPARTMENT OF REAL ESTATE	377	377	42	11.1	62.58	20.58	67.1	
DEPARTMENT OF REHABILITATION	1,835	1,835	485	26.4	304.61	0	159.2	
DEPARTMENT OF RESOURCES RECYCLING AND RECOVERY	601	601	99	16.5	99.77	0.77	99.2	
DEPARTMENT OF SOCIAL SERVICES	3,745	3,745	462	12.3	621.67	159.67	74.3	
DEPARTMENT OF TECHNOLOGY SERVICES	333	333	25	7.5	55.28	30.28	45.2	*
DEPARTMENT OF TOXIC SUBSTANCES CONTROL	904	904	151	16.7	150.06	0	100.6	
DEPARTMENT OF TRANSPORTATION	20,957	20,957	2,993	14.3	3,478.86	485.86	86	
DEPARTMENT OF VETERANS AFFAIRS	1,782	1,782	238	13.4	295.81	57.81	80.5	
DEPARTMENT OF WATER RESOURCES	3,103	3,103	315	10.2	515.1	200.1	61.2	
EMERGENCY MEDICAL SERVICES AUTHORITY	61	61	8	13.1	10.13	2.13	79	
EMPLOYMENT DEVELOPMENT DEPARTMENT	9,361	9,361	1,662	17.8	1,553.93	0	107	
FAIR POLITICAL PRACTICES COMMISSION	66	66	13	19.7	10.96	0	118.7	
FINANCIAL INFORMATION SYSTEM FOR CALIFORNIA OFFICE	52	52	6	11.5	8.63	2.63	69.5	

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FRANCHISE TAX BOARD	6,331	6,331	787	12.4	1,050.95	263.95	74.9	
MANAGED RISK MEDICAL INSURANCE PROGRAM	97	97	12	12.4	16.1	4.1	74.5	
MILITARY DEPARTMENT	242	242	34	14	40.17	6.17	84.6	
OFFICE OF ENVIRONMENTAL HEALTH HAZARD ASSESSMENT	116	116	12	10.3	19.26	7.26	62.3	
OFFICE OF LEGISLATIVE COUNSEL	566	566	78	13.8	93.96	15.96	83	
OFFICE OF STATE CONTROLLER	1,288	1,288	217	16.8	213.81	0	101.5	
OFFICE OF STATEWIDE HEALTH PLANNING & DEVELOP	404	404	105	26	67.06	0	156.6	
OFFICE OF SYSTEM INTEGRATION	169	169	37	21.9	28.05	0	131.9	
OFFICE OF THE INSPECTOR GENERAL	115	62	10	16.1	10.29	0.29	97.2	
OFFICE OF TRAFFIC SAFETY	30	30	2	6.7	4.98	2.98	40.2	*
PEACE OFFICER STANDARDS AND TRAINING	113	113	17	15	18.76	1.76	90.6	
PRISON INDUSTRY AUTHORITY	502	229	15	6.6	38.01	23.01	39.5	*
PUBLIC EMPLOYEES RETIREMENT SYSTEM	2,312	2,312	415	17.9	383.79	0	108.1	
PUBLIC UTILITIES COMMISSION	947	947	60	6.3	157.2	97.2	38.2	*
SAN FRANCISCO BAY CONSERVATION & DEVELOPMENT COM	39	39	0	0	6.47	6.47	0	*
SECRETARY OF STATE	458	458	54	11.8	76.03	22.03	71	
STATE AIR RESOURCES BOARD	1,233	1,233	164	13.3	204.68	40.68	80.1	
STATE CHIEF INFORMATION OFFICER	776	776	106	13.7	128.82	22.82	82.3	
STATE COASTAL CONSERVANCY	74	74	9	12.2	12.28	3.28	73.3	
STATE COMPENSATION INSURANCE FUND	6,984	6,984	531	7.6	1,159.34	628.34	45.8	*
STATE COUNCIL ON DEVELOPMENTAL DISABILITIES	68	68	13	19.1	11.29	0	115.2	
STATE ENERGY RESOURCES CONSERVATION & DEV COMM	536	536	94	17.5	88.98	0	105.6	
STATE LANDS COMMISSION	203	203	30	14.8	33.7	3.7	89	
STATE PERSONNEL BOARD	156	156	37	23.7	25.9	0	142.9	
STATE PUBLIC DEFENDER	66	66	8	12.1	10.96	2.96	73	
STATE TEACHERS RETIREMENT SYSTEM	824	824	127	15.4	136.78	9.78	92.8	
STATE TREASURER	211	211	28	13.3	35.03	7.03	79.9	
STATE WATER RESOURCES CONTROL BOARD	1,400	1,400	196	14	232.4	36.4	84.3	
UNEMPLOYMENT INSURANCE APPEALS BOARD	689	689	80	11.6	114.37	34.37	69.9	
VICTIM COMPENSATION AND GOVERNMENT CLAIMS BOARD	235	235	38	16.2	39.01	1.01	97.4	